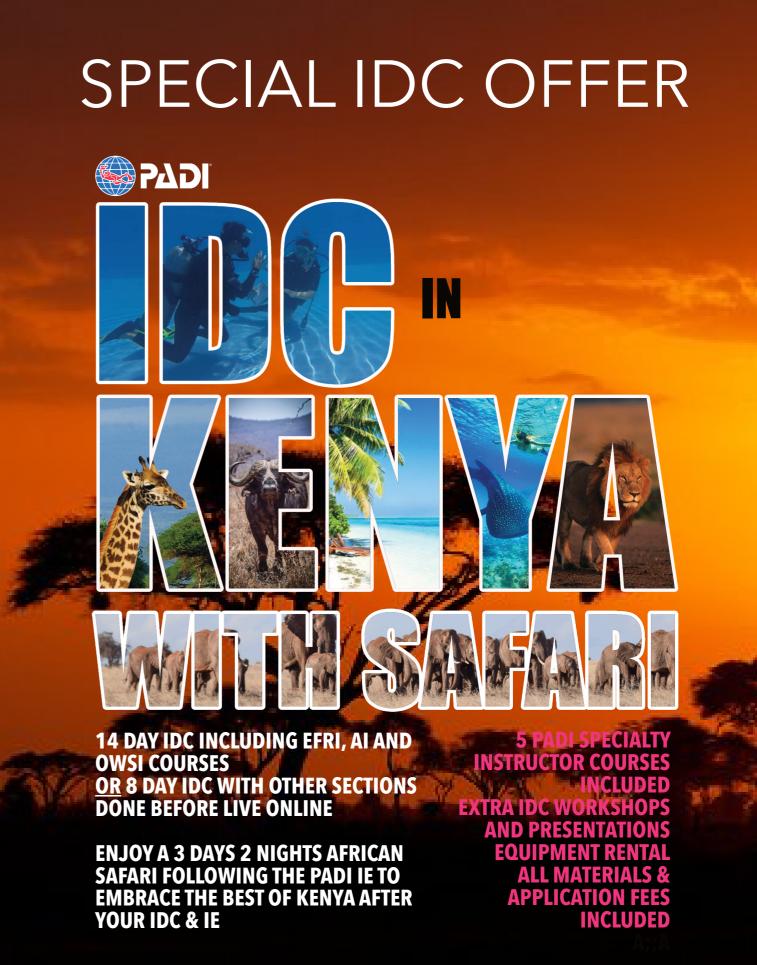




PADI 5 Star IDC #24952

Website oceantribe.co
Tel +254 700 934 854
WhatsApp +254 700 934 854
Email idc@oceantribe.co







Karibu

Welcome to Ocean Tribe. We are a PADI 5
Star Instructor Development Center,
located in the paradise location of Diani
Beach, Kenya.

Offering daily dive trips to the coral reefs in Diani and Kisite National Marine Park and PADI scuba diving courses from beginner to IDC Staff Instructor level, Ocean Tribe is the ideal location to complete your PADI professional training.

PADI pro courses including the PADI
Divemaster program and the PADI
Instructor Development Course (IDC) are
run at Ocean Tribe and we also offer
training in over 15 PADI Specialty
Instructor ratings, Disabled Divers
International (DDI) Instructor



REASONS TO CHOOSE OCEAN TRIBE FOR YOUR IDC

1. IDC Preparation Course **FREE** of Charge!

2. Worldwide
Recognised PADI
Instructor Development
Centre with very
experienced PADI
Course Director and
IDC Staff Instructors.

3. Small group sizes at a ratio of 6:1 or smaller.

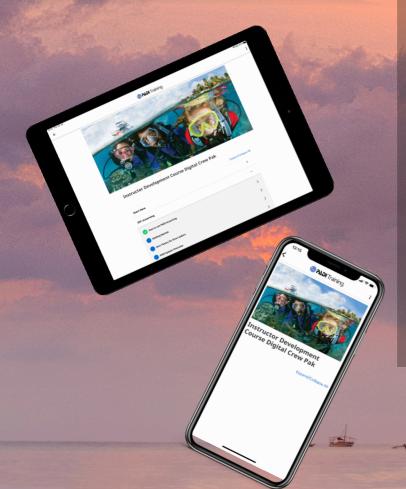
4. Individualised counselling and feedback regarding your performance.

5. FREE Extra
workshops to prepare
you for working as a
PADI Instructor. CV
Preparation, Website
Design, Social Media
Promotion

6. Job Seeking Assistance following graduation

7. FREE team teaching module following IDC.
Assist teaching PADI courses under supervision of a Tribe instructor, earning certs & experience.





PADI eLearning

Prior to your PADI IDC you will complete the PADI IDC eLearning presentations on a tablet or laptop. This will also include a studying your PADI Guide to Teaching (also available in the PADI Training App) and your dive theory from the PADI Divemaster Course. PADI Rescue Diver Course, Advanced **Open Water Course** and Open Water course. You will also take the time to become more familiar with your PADI Instructor Manual.



What Happens On The PADI IDC?

During the PADI IDC, you will take part in a number of workshops to learn the art of teaching students and setting up your teaching scenarios for safety and accomplishing the skills. You will take part in workshops with our PADI Course Director Mark and PADI IDC Staff Instructors. about the skills of teaching, marketing and working in the scuba diving industry. There will be a number of pool sessions in which you will take part in graded presentations when you are put in the scenario of an instructor teaching a skill to a number of students. You will also give short academic presentations on set questions to your PADI Course Director. Finally, there are a couple of days in the ocean when you focus on being graded on teaching the open water segments of diver courses.

There is also the option to complete the Emergency First Response First Aid and CPR Instructor program during the course which is necessary to be able to teach the Rescue course when you are a certified instructor. Following on from the course we can look at getting you some PADI Specialty Instructor ratings to move you up the PADI Instructional ladder.

MORE REASONS TO CHOOSE OCEAN TRIBE FOR YOUR IDC

8. Lunch provided during training days

9. FREE Wifi access at the dive centre and the accommodation

10. AMAZING DISCOUNTS on scuba equipment.

11. DISCOUNTED
AFRICAN SAFARI
PRICES for Ocean
Tribe graduates to go
and see the wonders
Kenya has to offer.

12. FREE PADI
Adaptive Techniques
Instructor Course
included with every
IDC (you just pay
manual and PADI fees
\$132)

13. Leading Disabled Divers International Instructor Training Centre with the DDI Director of Training conducting courses.

14. Candidate pack includes FREE water bottle, T-shirt and Ocean Tribe Rash Guard

PADI INSTRUCTOR TRAINING DATES 2024/25

	May	August	September	November	March
EFR Instructor Course	30 Apr	19 Aug	10 Sep	17 Nov	3 Mar
IDC Prep Course	1-2 May	16-17 Aug	11-12 Sep	18-19 Nov	4-5 Mar
PADI IDC (Dry Workshops)	3-10 May	18-22 Aug	13-20 Sep	20-27 Nov	6-13 Mar
PADI IDC (Practical Section)	11-18 May	24-31 Aug	21-28 Sep	28 Nov- 6 Dec	14-21 Mar
PADI Instructor Exam	19-20 May	1 Sep-2 Sep	29-30 Sep	7-8 Dec	22-23 Mar
PADI Specialty Instructor Courses	22-25 May	4-8 Sep	2-5 Oct	10-13 Dec	25-28 Mar
PADI IDC Staff Instructor	3-18 May	18-31Aug	13-28 Sep	20 Nov-6 Dec	6-21 Mar

Equipment Discount

We believe that all dive professionals should be equipped with their own scuba equipment. While we do offer the ability to use rental equipment during your PADI Instructor Development Course (PADI IDC) in Kenya, we do insist that you should have your own mask, snorkel, fins and dive computer. We offer a set of these for a discounted rate and you can get special full equipment packages when booking. All equipment is brand new good quality from Aqualung, ScubaPro, Beaver, Mares and other top manufacturers

The Ocean Tribe PADI IDC Online classroom has been developed to assist PADI Instructor candidates taking their PADI

Whether you take the option of completing the full PADI IDC in Kenya or opt to do some of the PADI IDC online with live presentations completing the practical work in Kenya, the IDC online classroom can be of great help to you.

WHAT IS INCLUDED IN THE **OCEAN TRIBE PADI IDC ONLINE CLASSROOM?**

Full IDC Preparation Guide

The Ocean Tribe Google Classroom provides a full guide to preparing for your PADI IDC. Information includes what prestudy and PADI eLearning to complete, what equipment you will need, pre-study tips and even what paperwork you will be required to complete.

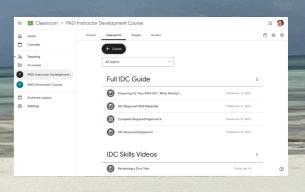
• IDC Video Guidelines
We have put together a collection of the best instructional videos around to help you understand dive theory concepts, dive laws, and skill demonstrations. An invaluable training tool for your PADI IDC preparation.

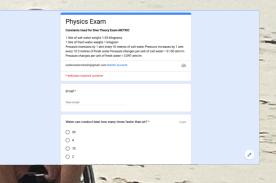
• IDC Training Guides
The IDC Online classroom includes diagrams and written explanations of concepts, how to answer physics, RDP questions, and more. Make sure you are up to date on your dive theory before starting the IDC.

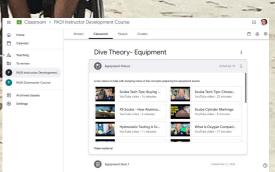
Feedback Zone for Questions and

Not sure about a concept or want further clarification before the PADI IDC? Then you can use the questions and answer areas on each section to get clarification from our PADI Course Director or PADI TDC Staff. We can even live chat with you if available via the online classroom or WhatsApp. Always remember the only stupid question is the one you don't as









The CD

PADI Course Director Mark Slingo

From watching James Bond movies and the classic Flipper episodes as a kid, Mark was obsessed with the underwater world. Originally from Great Britain after years of snorkelling and free diving on holiday, he finally earned his Open Water Diver scuba certification on the Great Barrier Reef in Australia, travelling around the world on his GAP year.

Mark continued to dive on holidays and after completing a bachelors degree at Newcastle University, Mark travelled to Thailand to become a Divemaster. Enjoying himself so much working on dive boats, he elected to stay and become a diving instructor.

Just a few weeks after Mark became an instructor, tragedy struck. A fall from a third floor left Mark paralysed from the waist down. He was hospitalised for four months in the spinal unit in the UK. But he considers that the thought of being able to scuba dive kept him going. And true enough just three weeks following Mark's discharge from the spinal unit, he was invited back to teach in his former job in Thailand by his mentors top PADI Course Directors, the late Stephen Blumenthal and Russell Martin.

Delighted that he could still teach



as a dive instructor, and wanting to pass on that gift to other divers, Mark specialised in working with divers with disabilities. At the same time he worked as part of a busy dive centre team, earning higher instructor certifications until in March 2008 he attained the highest PADI Instructor rating possible for anyone. PADI Course Director. He is at the time of writing the first and only wheelchair user to ever attain this rating.

After becoming a PADI Course Director Mark worked in Egypt, and Phuket & Bangkok, Thailand before setting in Kenya teaching diving courses. The culmination of Mark's experience and hard work were rewarded when Mark finally opened his own dive centre Ocean Tribe in 2015. He strives to maintain the highest



greatest
freedom, so
lets get out
there offering
the wonders to
as many people
as possible"

possible standards of diving instruction and dive trips at Ocean Tribe and introducing people to the wonders of Kenya's superb diving.

In addition to his work for Ocean Tribe, Mark is also the Director of Training for Disabled Divers International, the world's leading disabled diver training organisation. He travels around the world teaching Divernasters and Instructors to work with disabled divers and instructor trainers how to teach the instructor courses for pros who wish to work with handicapped people.

In 2017 Mark received the prestigious Platinum Pro 5000 award. This is an award that only a select few of the most elite and prominent divers (including Jacques Cousteau) in the WORLD have been privileged enough to attain.

Mark is a superb choice to come to to complete your dive professional training or simple do a dive course with. He loves just going for a dive too so often you will find he's the one fighting to the front of the queue to lead divers.

Away From Diving

Mark is a massive sports fan following his various rugby, football and cricket teams as well as being a fanatical traveller and photographer when he gets the chance. Kenya gives him more than his fair share of opportunities to pursue all the interests without even having to leave the country, which is another reason (aside from the great diving) why he chose to be here.

DIVE CAREER HIGHLIGHTS

- 2004- Certified as a PADI diving instructor
- 2005- Certified as an IAHD Instructor Trainer
- 2008- Youngest PADI Course Director in the World at the time at 25 years old
- 2008- First and only wheelchair user to become a PADI Course Director
- 2008-Present Taught PADI IDCs and DDI Instructor courses in Thailand, Egypt, Kenya, Tanzania, UAE, Oman, Australia, USA, Canada, Honduras, Puerto Rico, Kuwait, Costa Rica, Netherlands, Philippines, Indonesia, South Korea, China and UK
- 2013- Taught first ever DDI Instructor course in Australia
- 2015- Opened Ocean Tribe
- 2015- Appointed Director of Diver Training for DDI
- 2015- Trained first ever DDI Instructor Trainers in Australia and New Zealand
- 2015- Trained first ever DDI Instructor Trainers in USA & Canada
- Training supervisor on Award-Winning North American TV show "Invincible- Beneath The Surface"
- 2016- Awarded SSI Gold 500 Instructor
- 2017- Awarded SSI Platinum 1000 Instructor
- 2017- Awarded SSI Platinum Pro 5000 Diver
- 2018- Taught first PADI Adaptive Techniques Specialty Instructor Courses in Philippines, South Korea, Indonesia and China
- 2018- Certified as a PADI Freediver
- 2019- Received Award from Governor of Roatan for Services to the People of Roatan
- 2020/21- PADI Silver Course Director
- 2022- PADI Gold Course Director
- 2023 PADI Gold Course Director

Would you prefer to complete some of the knowledge parts of the PADI IDC online prior to arrival in Kenya? For those of you who are pushed for time or would like to enhance your IDC experience by preparing you for the in-water presentations, Our PADI IDC online training allows you to complete the PADI eLearning, classroom workshops, and some knowledge development presentations through online face-to-face interactions with PADI Course Directors. This allows you to be much more flexible with your IDC preparation training and devote more of the IDC to the practical part.

THE PADI IDC ONLINE LEARNING WORK THAT WOULD BE COMPLETED WOULD BE:

PADI IDC eLearning (to be completed in your own time)- This is the IDC eLearning assigned by PADI which consists of presentations and exercises to get you familiar with the PADI instructor development process. This should be completed before the live presentations from the PADI Course Director and IDC Staff Instructors.

EFR Instructor Course eLearning (to be completed in your own time)- The theory for the EFR Instructor course should be completed before the practical teaching presentations and skills demonstrations, which are done on the main practical IDC section of the program.

PADI ONLINE WORKSHOPS WITH PADI COURSE DIRECTOR

PADI IDC Orientation – Includes schedule for the week and what to expect from your PADI IDC both online and on the practical in-water presentations in Kenya.

IDC Systems Workshop-This workshop is designed to familiarise you with PADI System components and their uses. You will learn to use the PADI Instructor Manual and the PADI Guide to Teaching and other reference materials such as slates and student manuals, as well as the difference between standards and recommendations.

You will explore how to find what you need to know, do, or reference while conducting PADI programs using your PADI materials

IDC Learning and Teaching Workshop– On this workshop you will develop an understanding on the learning and instructional theories and how they are applied to scuba diver training within the PADI system. This includes:

- Why we use performance-based training and how we define the concept of "mastery learning".
- Handling real-life situations and staying within PADI standards and the importance of using good judgement.



DSD Workshop -On this workshop we will work on the practicalities of conducting the PADI Discover Scuba Diving experience program. The workshop will include:

- Reading through standards of the PADI Discover Scuba Diving in the PADI Instructor Manual.
- Reviewing and practicing how to conduct a DSD briefing
- Discussing confined and open water sessions and supervision styles and rations.
- Learning how to register Discover Scuba Diving participants with eLearning using the PADI online processing centre (OLPC)

Knowledge Development Presentations Workshop— This workshop works on training in the classroom. The workshop will include:

- How to prepare and then present teaching presentations using the PADI system and what media support and other training aids can be used.
- Looking at the difference between prescriptive teaching and micro teaching.
- Preparing your first Knowledge Development Presentation
- Presenting your first Knowledge Development Presentation of the PADI IDC

Open Water Set-up and Scheduling Workshop-This workshop looks at preparing you to set up an schedule your own PADI Open Water Diver course. The workshop will include:

- Open Water Course Standard Read through standards and scheduling options in the PADI Instructor Manual.
- Using Google Jamboard link emailed to you, you will work on virtual white boards to schedule PADI Open Water courses in different areas under different scenarios according to PADI Standards.

Knowledge Development Presentation #2 (Con-Ed Course)

 You present your second knowledge development presentation of the PADI IDC.

Confined Water Training Workshop—During this workshop, you'll be getting creative and using good judgement to choosing and working on confined water training sites. This will include:

 You will decide on student and instructor positioning, confined site setup and skill sequencing for specific confined water dives on a number of different sites. You will use the virtual whiteboards on Google Jamboard to show how you would conduct the training. Confined Water Teaching Presentations – On this workshop we will work together to prepare you for the confined water presentations that you will give on the PADI IDC and not he PADI IE. This will include:

- A review of the PADI evaluation slate that the staff will be using to assess your presentations.
- Using your teaching slates and lesson planning slate to prepare your first confined water presentation.
- Doing a dry run of the first confined water skill including the briefing and debriefing of the skill in preparation for when you give these in the pool.
- Confined water skill briefing You present

Present Knowledge Development Presentation #3 (No PLG) – You present your third knowledge development presentation of the PADI IDC.

Advanced Open Water Course – This workshop will prepare you for teaching the PADI Advanced Open Water Diver course and will include:

• Read through PADI Advanced Open Water Diver course standards in the PADI Instructor Manual.

Con-Ed Workshop – On this workshop we will be examining working with the PADI continuing education system. This will include:

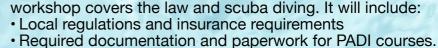
- Learning how to link courses according to PADI standards.
- Scheduling your own PADI Advanced Open Water Diver course using interactive whiteboard. This will also include how to link corresponding PADI Specialty Diver courses to your PADI Advanced Open Water Diver course.

Open Water Training/Teaching Workshop -During this workshop, you'll be getting creative and using good judgement to choose and arrange training sites for open water dives on PADI courses. The workshop will include:

- Difference between confined and open water supervision.
- How to sequence the skills within PADI Open Water Diver course dives and PADI Adventure dives in different locations.
- The difference between an open water presentation and a confined water presentation on the PADI IDC
- Preparing IDC Open Water presentations.
- Present Open Water presentation briefing (2 skills) You present.

Rescue Diver Course – This workshop will prepare you for teaching the PADI Rescue Diver course and will include:

- Read through the PADI Rescue Diver course standards in the PADI Instructor Manual.
- Go through all Rescue exercises and scenarios



Risk Management and Licensing Workshop
 — This

Dive incident data from the Divers Alert Network (DAN)

• "How do you handle this?" workshop where you review example forms and paperwork.

Present Knowledge Development Presentation #4 (O2 Spec) – You present your fourth knowledge development presentation of the PADI IDC.

PADI Divemaster Course – This workshop will prepare you for teaching the PADI Divemaster course and will include:

• Read through PADI Divernaster and PADI Junior Divernaster course standards in PADI Instructor Manual.

Sales Techniques and the Business of Diving Workshop – This workshop will prepare you for the sales side of being a PADI Instructor and will include:

- How to market PADI courses
- Licencing regulations
- Sales techniques to help grow your business.

Dive Theory Workshop – Knowing your dive theory is an important part of being a PADI Instructor so you are in the position to answer "why". This workshop will include:

- Why dive professionals need to be proficient in dive theory.
- Remedial practice on dive theory you need to go over.
- Team teaching workshops acting as both instructor and student.

Close – On this presentation your PADI Course Director will explain what comes next when you arrive in Kenya including:

- Logistics
- In-water schedule of your PADI IDC and EFRI programs
- The PADI IE procedures.

You would then complete the PADI skills circuit, swims, confined and open water presentation practice, and evaluation and knowledge development presentations on-site in Kenya, prior to entering the PADI IE (Instructor Examination) immediately following the IDC.



WHAT WILL MY PADI IDC COST?

All rates are in United States Dollars except where stated in British Pounds, include VAT and are valid until 31-12-2023

PADI INSTRUCTOR DEVELOPMENT COURSE (IDC)					
PADI IDC & EFR Instructor	\$1250				
PADI IDC Crewpack*	\$749				
EFR Instructor eLearning	\$250				
FEES- PADI IDC Application	£187				
FEES- PADI Instructor Examination	£655				
FEES- EFR Instructor Application	£118				
PADI eLearning - Dive Theory Online (optional)	\$180				
PADI SPECIALTY INSTRUCTOR COURSE					
PADI Specialty Instructor	\$150				
FEES- PADI Specialty Instructor Application	£44/application				
MSDT PREP (5 X PADI SPECIALTY INSTRUCTOR COURSE)					
PADI Specialty Instructor Course Package	\$449				
FEES- PADI Specialty Instructor Application	£175				
PADI IDC STAFF INSTRUCTOR COURSE					
PADI IDC Staff Instructor	\$599				
PADI IDC Staff Instructor Crewpack	£300/person				
FEES- PADI IDC Staff Instructor Application	£86/person				

*PADI IDC Crewpack includes Includes all eLearning Digital presentations plus the required, hard-copy slates.

ACCOMMODATION PRICES AND OFFERS	
1 MONTH DORM AT DIANI BACKPACKERS	\$200
1 MONTH SELF CATERING ROOM OCEAN TRIBE GUEST HOUSE	\$300

IDC PACKAGES

JUST COURSES

Includes

PADI IDC
EFR Instructor Course
5 PADI Specialty Instructor
Courses
Online IDC Classroom Access

Candidate already has their own set of PADI and EFR Course materials

All PADI fees and Instructor Exam fee to be paid directly to PADI by candidate

\$125

COURSES & MATERIALS

Includes

PADI IDC
IDC Digital eLearning
All IDC Cue Cards & Slates
EFR Instructor Course
EFR Instructor eLearning
5 x PADI Spec. Instr. Courses
Online IDC Classroom Access
All PADI fees and Instructor Exam fee
to be paid directly to PADI by
candidate

\$2249

TOTAL IDC

Includes

PADI IDC
IDC Digital eLearning
All IDC Cue Cards & Slates
EFR Instructor Course
EFR Instructor eLearning
PADI Instructor Exam
5 x PADI Spec. Instr. Courses
Online IDC Classroom Access
All PADI Fees

\$3779

AI PACKAGE

Includes

PADI Assistant Instructor Course IDC Digital eLearning All IDC Cue Cards & Slates PADI Assistant Instructor Application Online IDC Classroom Access

\$1699

OWSI <u>Package</u>

Includes

PADI OWSI Course IDC Digital eLearning All IDC Cue Cards & Slates PADI Instructor Exam All PADI Fees Online IDC Classroom Access

Open to PADI Assistant Instructors or Instructors crossing over from another organisation

\$3128

DC & SAFARI PACKAGE

Includes

PADI IDC
IDC Digital eLearning
All IDC Cue Cards & Slates
EFR Instructor Course
EFR Instructor eLearning
PADI Instructor Exam
5 x PADI Spec. Instr. Courses
All PADI Fees
Online IDC Classroom Access
2 Day/3 Night Safari

\$4179

COURSES & MATERIALS

Internship Option Includes

Month DM Internship before PADI IDC
 IDC Digital eLearning
 All IDC Cue Cards & Slates
 EFR Instructor Course
 EFR Instructor eLearning
 X PADI Spec. Instr. Courses
 Online IDC Classroom Access

All PADI fees and Instructor Exam fee to be paid directly to PADI

\$2649

TOTAL IDC

Internship Option Includes

1 Month DM Internship before PADI IDC
IDC Digital eLearning
All IDC Cue Cards & Slates
EFR Instructor Course
EFR Instructor eLearning
PADI Instructor Exam
5 x PADI Spec. Instr. Courses
Online IDC Classroom Access
All PADI Fees

\$4179

IDC & SAFARI PACKAGE

Internship Option Includes

1 Month DM Internship before PADI IDC IDC Digital eLearning All IDC Cue Cards & Slates EFR Instructor Course EFR Instructor eLearning PADI Instructor Exam 5 x PADI Spec. Instr. Courses All PADI Fees Online IDC Classroom Access 2 Day/3 Night Safari

\$4579



All Ocean Tribe Go-Pro programs include 1 year membership of the Ocean Tribe Dive Club From the Course Start Date

Dive Club Membership Benefits

UNLIMITED DIVING Join existing local boat dives, subject to availability at no extra cost
 10% off at Funky Monkey cocktail bar and restaurant
 Exclusive boat hire for special prices including dive equipment and guide
 Special member rates at Baobab Beach Resort & Spa, Taita Hills Lodge & Spa and Salt Lick Safari Lodge. Maji Boutique Hotel

Prerequisites To Begin The PADI IDC?

What Do You Need to Start Your PADI Instructor Course?







- PADI Divemaster or:
- an instructor member in good standing (renewed or eligible to renew) with another recognized recreational diver training organization.*
- have a leadership-level certification in good standing (renewed or eligible to renew) with another recognized recreational diver training organization;* 60 logged dives; documented experience in night diving, deep diving and underwater navigation.
- 18 years old
- Medical clearance attesting to dive fitness signed by a physician within the previous 12 months, and have had no medical condition changes.
- Certified diver for at least six months.
- Completed the EFR Primary and Secondary Care course, or other qualifying training, within the last 24 months.Note: Emergency First Response Instructor (or qualifying rating) is required for Open Water Scuba Instructor certification.
- If not a PADI Divemaster, successfully complete the PADI Divemaster course diver rescue skills assessment.
- Documentation of any non-PADI qualifying entry level, advanced, rescue and leadership level certifications* as required.

PADI IDC Required Materials

What Manuals and PADI Materials do you Need to Complete the PADI IDC?



PADI INSTRUCTOR DEVELOPMENT COURSE REQUIRED MATERIALS

PADI Instructor Manual

PADI's Guide to Teaching

PADI IDC eLearning

PADI Peak
Performance
Buoyancy, Coral Reef
Conservation and
Project AWARE
Specialty Course
Instructor Guides

PADI Open Water Diver Manual or eLearning

RDP Table and eRDPml

PADI Skill Practice and Dive Planning Slate

Open Water Diver Quizzes and Exam booklet

PADI Advanced Open Water Diver Manual or eLearning

PADI Rescue Diver Manual or eLearning

Rescue Diver Final Exams booklet

PADI Divemaster Manual or eLearning Divemaster Final Exams booklet

Skill Development Preparation slate

The Encyclopedia of Recreational Diving/ Dive Theory Online

Aquatic Cue Cards for Open Water Diver, Advanced Open Water Diver, Rescue Diver, Divernaster and Discover Scuba Diving

Diving Knowledge Workbook or eRecord for Dive Theory Online

Your PADI IDC Crewpack includes PADI's class-leading Instructor Development Course (IDC), on a new Digital platform, supporting the curriculum for 2020 and beyond. **Includes all Digital presentations plus all the required, hard-copy slates.

Not included are the PADI student manuals for the student level courses such as Open Water, Advanced, Rescue and Divernaster. For those of you doing PADI Specialty Instructor courses then the digital PADI Specialty instructor manual can be purchased or individual PADI Speciality Instructor outlines.

The EFR Instructor eLearning is available for the EFR Instructor program